



# INTERVIEW QUESTIONS FOR NURSING MAJORS

- Why do you believe you are qualified for this position?
- Have you ever accomplished something you didn't think you could?
- What is the difference between being a manager and a leader? A leader and a follower?
- One of our biggest problems is \_\_\_\_\_. What has been your experience with this? How would you deal with it?
- How do you compare your clinical knowledge to your management skills?
- How would you handle a situation with tight deadlines, low employee morale, and inadequate resources?
- Describe a challenging problem you faced on one of your clinical rotations. How did you solve the problem?
- Give a specific example of a time when you knew you did a good job as a nurse.
- How would you respond if a doctor in a rude and haughty tone questioned your work, which you knew to be top-notch and absolutely accurate?
- Why did you decide to become a nurse rather than a doctor?
- Describe a situation where you found yourself working with someone who was very sensitive or thin-skinned.
- If you were told that the nursing field was closed and you could not be a nurse, what would you do?
- What types of nursing tasks are most objectionable to you?
- Describe a situation you experienced in the past year, connected with nursing that made you angry.
- Why did you choose (ER, OR, ICU, LTC, FNP or other specialty area) of nursing?
- What do you know about our hospital? About our community?
- Tell me about a time when you had to handle an irate physician, co-worker or patient. How did you handle the situation and what was the result?
- Outside of nursing, what was your favorite class?
- What do you do to relax?
- How do you handle stress?
- What nursing journals do you read regularly?
- Describe a time that you have read a piece of research then implemented the findings into your workplace.
- How do you stay up-to-date with current practice?
- How do you feel about shift work?
- Are you aware of your limitations and prepared to ask for help when needed?